



DATA PRIVACY STATEMENT

INTRODUCTION AND PREAMBLE

NIKA CAPITAL NPC (“Nika”) shall take all reasonable measures to protect your personal information and for the purpose of this disclaimer “personal information” shall be defined as detailed in the Promotion of Access to Information Act, Act 2 of 2000 (“PAIA”) and the Protection of Personal Information Act, Act 4 of 2013 (“POPIA”).

The PAIA and POPI Acts are available online at <https://www.justice.gov.za/inforeg/legal.html>.

This data privacy statement explains how Nika processes the personal information collected from you and informs you of your rights in terms the POPIA.

PERSONAL INFORMATION PROCESSED BY NIKA

Depending on the type of business conducted, or the relationship you have with Nika the following types of personal information may be processed:

- name
- identification and registration numbers
- nationality
- contact details – residential, business and email addresses and telephone numbers
- gender
- age
- marital status
- tax identification numbers
- bank account details
- financial and educational information

In addition to the above, the following personal information may be processed with regards to employees, prospective employees, beneficiaries, and shareholders:

- race (regulatory purposes only)
- qualifications
- employment history

WHY NIKA MAY PROCESS YOUR PERSONAL INFORMATION

Nika may collect, store, use, disclose and transfer your personal information primarily for the following purposes:

- To communicate requested information to you.



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- To provide donation, bursary, and investment administration and/or opportunity to you as requested.
- To meet regulatory obligations such as is contained in (although not limited to) the Broad-based Black Economic Empowerment Codes of Good Practice (2007).
- Financial, regulatory and tax reporting.

YOUR RIGHTS AS A DATA SUBJECT

Nika recognizes that all its Data Subjects have the following rights regarding their personal information.

- The right to expect that Nika uses their personal information appropriately, transparently, and securely.
- The right to establish whether Nika holds personal information related to them, including the right to request access to that personal information.
- The right to request, where necessary, that their personal information be corrected or deleted where Nika is no longer authorized to retain the personal information.
- The right to submit a complaint to the Information Regulator regarding an alleged infringement of any of the rights protected under POPI and to institute civil proceedings regarding the alleged non-compliance with the protection of their personal information.
- The right to be notified in any situation where Nika has reasonable grounds to believe that the personal information of the client has been accessed or acquired by an unauthorized person.

SECURITY SAFEGUARDS

The information Nika maintains concerning its Data Subjects is stored in secure databases to ensure its privacy and confidentiality. Your personal information is strictly access controlled, with access granted to identified authorized persons only.

DATA SECURITY BREACHES

In the event of a security compromise where your personal information has been accessed or acquired by an unauthorized person, Nika will notify you directly as soon possible as provided for in POPI.

COMPLAINTS

If you have any questions or wish to complain about the processing of your personal information, or if you wish to exercise any of your rights as a Data Subject, you can contact the Nika Administrator.

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